

Our Ref:
Your Ref:
Date:

Plasma Antennas

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Dear Customer

Conflict Minerals Policy

Introduction

In 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank") was passed by US congress. The Securities and Exchange Commission ("SEC") have issued rules specifically relating to the use of "Conflict Minerals" within manufactured products. US Law currently defines tin, tantalum, tungsten and gold (also known as "3TG") and related derivatives as Conflict Minerals. The SEC rules require any SEC registrant whose commercial products contain any 3TG ("3TG Product") to determine whether the 3TG in the product originated from the Democratic Republic of the Congo ("DRC") or adjoining countries (collectively, the "DRC Region") and, if so, whether the 3TG is "conflict free". "3TG Conflict Free" means that 3TG used in products does not directly or indirectly benefit armed groups responsible for serious human rights abuses in the DRC Region and requires the supply chain to be transparent. It is the intention of congress, through the enactment of this provision, to further the humanitarian goal of ending the extremely violent conflict in the DRC Region, which has been partially financed by the exploitation and trade of 3TG originating in the DRC Region.

Commitment

Plasma Antennas is committed to working with our supply chain partners in taking all reasonable steps to ensure we are in compliance with the law and regulations with the intention of ensuring that we are sourcing product that is considered "3TG Conflict Free".

If any supplier is unable to confirm "3TG Conflict Free" status, or cannot achieve such status after a reasonable timeframe Plasma Antennas will undertake steps to evaluate and procure, as necessary, alternative products and materials.

Plasma Antennas aims to reach "3TG Conflict Free" status, although the complexity of our supply chain and the number of suppliers involved means that this is likely to take some time. Until this status is achieved, Plasma Antennas will take all reasonable steps, working with our suppliers, to map our 3TG Products back to the smelter to determine that the 3TG in our products originates from a smelter considered "conflict free" by a recognized organization or program, such as the Conflict Free Smelter ("CFS") program.

Expectations of Suppliers

Plasma Antennas requires our suppliers to partner with us to reach "3TG Conflict Free" status. We require our suppliers, at a minimum, to:

- Establish a conflict mineral policy consistent with Plasma Antennas' Conflict Minerals Policy, support compliance with their policy through their management systems and ensure their own suppliers, at all levels, take the same steps towards achieving "3TG Conflict Free" status.
- Complete Plasma Antennas' Conflict Minerals questionnaire, identifying 3TG Product they sell to Plasma Antennas and the smelter that provided the original 3TG material. Plasma Antennas' direct suppliers may have to require successive upstream suppliers to complete Plasma Antennas' Conflict Minerals questionnaire, or an equivalent questionnaire reasonably acceptable to Plasma Antennas, until the smelter is identified.
- Provide an annual report to support Plasma Antennas' reporting requirements.
- Ultimately, supply 3TG Product that is 3TG Conflict Free.

Yours sincerely
For and on behalf of Plasma Antennas Limited

Steve Bearns
Operations, Quality & Production Manager

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